



SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN

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Affiliated to The Tamilnadu Dr. M.G.R Medical University, Chennai

Sankari- Tiruchengode Main Road, Pullipalayam, Morur (Po), Sankari(Tk), Salem (dt), Tamilnadu, Pin- 637304


E-mail : principalsrihanmughacon@gmail.com | info@shanmughanursing.edu.in
www.shanmughanursing.edu.in | Phone : 04283 262925, 261899, 262922



LIST OF STUDENTS ENROLLED IN VALUE ADDED

2018-2019

| Year | Class | Name of the course | Date | No of students enrolled |
|------------|--------|--|-------------------------|-------------------------|
| 2018 -2019 | I Year | Health Insurance Implications in Nursing | 07.01.2019 - 09.01.2019 | 16 |


Prof. SHEELAVATHI N.
PRINCIPAL
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NURSING FOR WOMEN
PULLIPALAYAM MORUR P.O. 637304
SANKARI TK SALEM DT



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CIRCULAR

SSCON/CIR019/001

03.01.2019

I Year B.Sc. Nursing students are informed that the course on **HEALTH INSURANCE IMPLICATION IN NURSING** will be conducted on **07/01/2019 to 09/01/2019** by **Mrs. S.SOWMIYA MA.,(ENGLISH)** Lecturer, SSSCON in the Seminar Hall from 9am to 5pm. Students are instructed to attend the course without any leave.

Signature of Principal

PRINCIPAL
SRI SHANMUGHA COLLEGE OF
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PULLIPALAYAM, MORUR P.O. - 637 304
SANKAGIRI (TK), SALEM (DT), T.N.

COPY TO

- Management
- Vice Principal
- Faculty
- Students

Prof. SHEELAVATHI N., Ph.D

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Organizes Certificate Program VALUE ADDED COURSE ON HEALTH INSURANCE IMPLICATION IN NURSING Chief Guest

Mrs.S. SOWMIYA M.A

LECTURER

SSCON

In the presence of

Thiru. K.Shanmugham, SSEI, Chairman


Thiru.Er.S.Prabahar, SSEI, Vice Chairman

Dr.K. Uthramani,SSCON, Principal

We cordially invite you all

DATE: 7th to 10th January 2019

TIME: 9.00 am to 5.00 pm


Prof. SHEELAVATHI N, Ph.D
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HEALTH INSURANCE IMPLICATION IN NURSING

Name of trainer: Health Insurance Implication In Nursing

Course duration: 21 hrs


Course description:

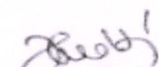
This course explores the multifaceted relationship between health insurance systems and nursing practice. Participants will examine how various insurance models influence patient care, healthcare delivery, and nursing responsibilities. Emphasis will be placed on understanding the financial aspects of healthcare, navigating insurance policies, and advocating for patients within the insurance framework..

Syllabus

| S.no | Date | Topic | Duration |
|------|------------|---|----------|
| 1 | 07.01.2019 | Introduction to health insurance The role of nurses in health insurance | 7 hrs |
| 2 | 08.01.2019 | Insurance coverage and reimbursement Patient advocacy in insurance | 7 hrs |
| 3 | 09.01.2019 | Ethical considerations in navigating insurance challenges Legal implications for nursing practice and patient advocacy | 7 hrs |
| | | Total | 21 Hrs |


Course Incharge


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SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN

ATTENDANCE SHEET-2018-2022 BATCH

COURSE: HEALTH INSURANCE IMPLICATION IN NURSING

| S.NO | NAME OF THE STUDENTS | DATE: 07.1.19 | DATE 08.01.19 | DATE: 09.01.19, |
|------|----------------------|------------------|------------------|--------------------|
| 1 | AASIR JEBA SHEELA S | P | P | P |
| 2 | ANATHI P | P | P | P |
| 3 | ARCHANA L | P | P | P |
| 4 | ARTHI A | P | P | P |
| 5 | DURGA M | P | P | P |
| 6 | KALAIYARASI N | P | P | P |
| 7 | MARTINA JERO MARY R | P | P | P |
| 8 | MENAGA T | P | P | P |
| 9 | ROSHINI C | P | P | P |
| 10 | SHALINI K | P | P | P |
| 11 | SHANMUGHA PRIYA G | P | P | P |
| 12 | SINEKA C | P | P | P |
| 13 | SINEKA S | P | P | P |
| 14 | SNEHA V | P | P | P |
| 15 | UMARANI R | P | P | P |
| 16 | VAISHNAVI S | P | P | P |



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Report on Program Conducted

Date: 07.01.2019 -09.01.2019

Course Details: HEALTH INSURANCE IMPLICATION IN NURSING

| Sl. No. | Topic | Details |
|---------|---|--|
| 1 | Faculty coordinators | Mrs.DIVYA, M.Sc (N), Lecturer, SSSCON |
| 2 | Title of program | HEALTH INSURANCE IMPLICATION IN NURSING |
| 3 | Date/Time | 07.01.2019 -09.01.2019 Time :9.00 am to 5.00 pm |
| 4 | Proposed venue | SSCON seminar Hall |
| 5 | Name of the group institution that will participate | I year B.Sc Nursing Students |
| 6 | Total number of audiences who attended | 16 |
| 7 | Chief guest details | Mrs.SOWMIYA MA., Lecturer, SSSCON |
| 8 | Description of the event | Health insurance plays a crucial role in the nursing profession, shaping both the delivery of patient care and the professional landscape for nurses. For nurses, access to comprehensive health insurance coverage ensures they can maintain their own health and well-being, enabling them to perform their demanding roles effectively. |
| 9 | Outcomes of the event | participants will be able to: |


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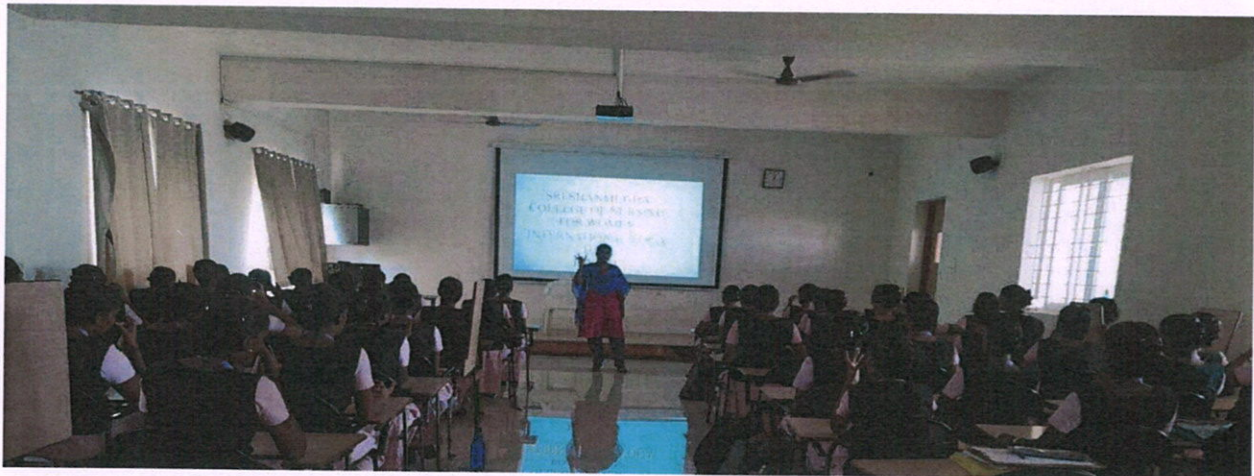
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| | | |
|--|--|--|
| | | <p>One significant implication is that health insurance coverage directly impacts job satisfaction and retention among nurses. Comprehensive health plans that cover a wide range of medical services, preventive care, and mental health support are highly valued by nurses. This coverage not only supports their physical health but also acknowledges the mental and emotional strains often experienced in the nursing profession.</p> <p>Moreover, health insurance influences career decisions for nurses. The availability of robust health benefits can attract nurses to certain employers or healthcare settings. Conversely, inadequate or expensive health insurance options may deter nurses from accepting positions or staying long-term in specific roles or facilities.</p> |
|--|--|--|



Daisy
Faculty Incharge

Reethy
Signature of Principal

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Sheela
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AASIR JERBA SHEELA

pursuing **1-YEAR OF B.Sc NURSING** for participating in **HEALTH INSURANCE IMPLICATION IN NURSING**
This certificate was awarded on the course duration from **07.01.2019 TO 09.01.2019**

CO-ORDINATOR



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ANANTHI.P

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DURGA.M

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KALAIVARASI.N

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MARTINA JERO MARY R

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MENAGA T

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ROSHINI.C

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SHANMUGHA PRIVA G

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SINEKA.C

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UMARANI R

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VAISHNAVI.S

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COURSE ASSESSMENT

Name of the add-on course : HEALTH INSURANCE IMPLICATION NURSING
Date : 09.01.2019
Batch : 2018
Name of the Student : Shanmugha Priya, U

ANSWER ALL QUESTIONS

Instructions:


- Tick the appropriate answer.
- Each right answer is awarded one mark and wrong answer is given

1. Which of the following is a primary goal of health insurance in the context of nursing care?

- A) Maximizing hospital profits
- B) Ensuring patient access to healthcare services
- C) Limiting coverage for chronic conditions
- D) Minimizing nurse-patient interactions

2. How does health insurance affect nurse-patient relationships?

- A) It reduces the need for thorough documentation
- B) It can influence treatment decisions based on coverage limitations
- C) It increases patient autonomy over treatment options
- D) It decreases the importance of patient education


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3. In the United States, which entity primarily regulates health insurance practices affecting nursing care?
 - A) American Nurses Association (ANA)
 - B) Centers for Disease Control and Prevention (CDC)
 - C) Occupational Safety and Health Administration (OSHA)
 - D) Centers for Medicare & Medicaid Services (CMS)

4. How does health insurance impact the availability of resources for nursing interventions?
 - A) It ensures unlimited funding for patient care
 - B) It can limit access to specialized treatments and medications
 - C) It reduces the need for interdisciplinary collaboration
 - D) It increases administrative burdens on nursing staff

5. Which of the following best describes the role of health insurance in managing healthcare costs?
 - A) Reducing administrative overhead only
 - B) Limiting patient access to affordable care options
 - C) Balancing financial risk between insurers and healthcare providers
 - D) Eliminating the need for preventive care measures

6. How does health insurance influence the documentation requirements for nursing care?
 - A) It increases the need for redundant paperwork
 - B) It decreases the importance of accurate documentation
 - C) It requires detailed records to justify medical necessity
 - D) It eliminates the need for electronic health records


Prof. SHEELAVATHI N, PhD
PRINCIPAL
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NURSING FOR WOMEN
PULLIPALAYAM MORUR P.O 637 304
TAMILNADU N.




SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN

Approved by Government of Tamilnadu & TNNMC. Approved by Indian Nursing Council, New Delhi
Affiliated to The Tamilnadu Dr. M.G.R Medical University, Chennai

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7. Which ethical principle guides nurses in advocating for patients' insurance-related needs?
- A) Justice
 - B) Autonomy
 - C) Nonmaleficence
 - D) Fidelity
8. How can nurses promote cost-effective care while considering health insurance implications?
- A) By avoiding preventive care measures
 - B) By limiting patient education efforts
 - C) By advocating for evidence-based practices
 - D) By discouraging patient participation in treatment decisions
9. What role does health insurance play in addressing disparities in healthcare access for vulnerable populations?
- A) It exacerbates disparities by favoring affluent individuals
 - B) It eliminates disparities by providing universal coverage
 - C) It supports equity by offering tailored coverage options
 - D) It minimizes disparities through bureaucratic processes
10. How does health insurance impact nursing practice in terms of continuity of care?
- A) It ensures seamless transitions between healthcare settings
 - B) It limits nurse-patient interactions during hospital stays
 - C) It increases the need for frequent patient transfers
 - D) It reduces the importance of discharge planning


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Feedback Form

| | |
|---------------------------------|--|
| Name / Details of participant | Arthi . A |
| Program Title / Date of program | Health Insurance & Implication In Nursing 09/01/2019 |

Purpose: This form is designed to help us collect feedback from you. Your opinion is important to us as it will help us in analyzing your requirements better. We thank you in advance for the time and effort spent in filling this form

| Rating scale for performance | | ☹☹☹☹ Bad 1 | ☹ Poor 2 | ☐ Average 3 | ☺ Good 4 | ☺☺☺ Great! 5 |
|--|---|------------------|----------------|-------------------|----------------|--------------------|
| I Quality of Sessions [√ beneath your choice] | | | | | | |
| 1 | Did you learn new information? | | | | ✓ | |
| 2 | Was the information relevant for your growth? | | | | | ✓ |
| 3 | Did the lessons create a change in you? | | | | | ✓ |
| 4 | Were your doubts cleared? | YES | | | | |
| 5 | Quality of handouts and chapters | GOOD | | | | |

Comment:

| | | | | | | |
|---|---|---------------------------------------|--|--|--|--|
| II Quality of Delivery [√ beneath your choice] | | | | | | |
| 1 | The preparedness of the trainer | GOOD GOOD GREAT GOOD GOOD | | | | |
| 2 | Visual Presentation | | | | | |
| 3 | Responsiveness of the trainer | | | | | |
| 4 | Clarity of explanation | | | | | |
| 5 | Audibility, pace, and energy of the trainer | | | | | |

Comment:

| | | | | | | |
|---|-------------------------|----|--|--|---|---|
| III. Activities [√ beneath your choice] | | | | | | |
| The degree to which the following contributed to learning | | | | | | |
| 1 | Activities | | | | | ✓ |
| 2 | Handouts | NA | | | | |
| 3 | Instructions / Lectures | | | | ✓ | |
| 4 | Presentations | | | | ✓ | |
| 5 | Group Discussions | | | | ✓ | |

Comment:

Signature of the Participant
Arthi . A

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