# POSH CELL (2018-2022)



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Sankari- Tiruchengode Main Road, Pullipalayam, Morur (Po), Sankari(Tk), Salem (dt), Tamilnadu, Pin- 637304 E-mail: principalsrishanmughacon@gmail.com | info@shanmughanursing.edu.in www.shanmughanursing.edu.in | Phone: 04283-262925, 261899, 262922



Ref No: 209/SSCON/2023

Date: 20.01.2023

# **CIRCULAR**

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM in the Boardroom for the academic year 2022-2023 on 23.01.2023.

Hence all the members (List enclosed) will attend the meeting without fail.

#### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cell
- 3. Any other points

# Copy to:

- 1. The Staff concerned
- 2. POSH Squad members
- 3. File

PRINCIPAL

PRINCIPAL
SRI SHANMUGHACOLLEGE OF
NURSING FOR WOMEN
PULLIPALAYAM MORUR P.O 637 304
SANKAGIRI TK) SALEM DT ) N.



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# POSH CELL COMMITTEE - MINUTES OF MEETING

Date/Time: 23.01.2023/3.00 PM

# Agenda:

- 1. Follow up on prevention of sexual harassment.
- 2. Publicity and Awareness about POSH cells.
- 3. Any other points

### Points Discussed in the meeting:

- 1. Meeting Conducted by Principal Dr.N.Sheelavathi.
- 2. There shall be a student representative in any committee related to POSH.
- 3. Mischievous elements shall be identified and mischievous behavior shall be liable for punishments as per the rule book of university.
- 4. A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the Principal concerned and a student report has to be sent to Tamil Nadu Council of Higher Education who shall send a consolidated report to the government.
- 5. Display of POSH cell provisions and penalties in all Notice boards.

Prof.SHEELAVATHI N.Ph.D.
PRINCIPAL
SRISHANMUGHACOLLEGE OF
NURSING FOR WOMEN
PULLIPALAYAM MORUR P.O. 637 304
SANKAGIRI (TK) SALEM DT J.N.

Sl. No	Name	Signature
1 .		0 0 1
	DR.SHEELAVATHI.N	Sunt
2	MRS.GAYATHRI.NS	Ok
3	MRS.SANKARI.D	Sombris
4	MRS.DIVYA.K	Don
5	MRS.R.SWATHIKA	3-12
6	MRS.SHOBANA R	Ahoeo
7	MS.NITHYA	20th
8	MRS.KAUSHALYA	Kauho
9	MS.AMUDHAYAZHINI.ES	
10	MS.PANIMALAR.C	Panny

Prof.SHEELAVATHI N.Ph.

PRINCIPAL

SRI SHANMUGHACOLLEGE OF

NURSING FOR WOMEN

PULLIPALAYAM MORUR P.O 637 304

SANKAGIRI (TK) SALEM DT 7.N.





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# **POSH CELL COMMITTEE - ACTION TAKEN**

- Following are the points that were discussed Dr.Sheelavathi Principal of our college

  Suggested that we should arrange value added classes for students and it will equip

  Them with good values and morals.
- · All the team members visited all the hostels in the campus and guided the students.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- Human value added programmes planned to conduct every year by resource persons with good values.

Prof.SHEELAVATHI N, Ph O
PRINCIPAL
SRI SHANMUGHACOLLEGE OF
NURSING FOR WOMEN
PULLIPALAYAM MORUR P.O 63-304
SANKAGIRI TK) SALEM DT



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Ref No: 208/SSCON/2022

Date: 27.01.2022

# **CIRCULAR**

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM on 28.01.2022 in the Boardroom for the academic year 2022-2023.

Hence all the members (List enclosed) will attend the meeting without fail.

#### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cell
- 3. Any other points

#### Copy to:

- 1. The Staff concerned
- 2. POSH Squad members
- 3. File

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**PRINCIPAL** 

PRINCIPAL SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN, PULLIPALYAM, MORUR PO. - 587 304 SANKAGIRI TIKL BALEM 1071, TM

Prof. SHEELAVATHI N.Ph.

PRINCIPAL SRI SHANMUGHACOLLEGE OF

NURSING FOR WOMEN
PULLIPALAYAM, MORUR P.O 63 304

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# **POSH CELL - MINUTES OF MEETING**

Time: 28.01.2022/3.00 PM

#### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cells.
- 3. Any other points

#### Discussed in the meeting:

- Meeting Conducted by Principal Prof Mrs. Vijavalakshmi.
- Created awareness about menace of POSH and what constitutes a POSH cell.
- Conveyed about action to be taken against those involved in sexual harassment (As per the defined in section 9 of UGC guidelines).
- Insisted that the campus should be free from harassment and pointed out the responsibilities of individuals.
- All are asked to read the UGC regulations about POSH cell to create awareness among the students.

Prof.SHEELAVATHI N,Ph PPRINCIPAL
SRI SHANMUGHACOLLEGE OF
NURSING FOR WOMEN
PULLIPALAYAM, MORUR P.O 637 30%
SANKAGIRI (TK) SALEM DT 1 N

Sl. No	Name	Signature
1	B. 6M. M.	K. Approbable
	Prof.Mrs.Vijayalakshmi	
2	Mrs.Shankari.D	Shubos
3	Mrs.S Jayasri	Jaya
4	Ms.Nithya	in 10
5	Ms.Keerthika R	Kechuki
6	Mrs.Divya K	Ding
7	Mrs.P.Kalaiselvi	Kalays di
8	Mrs.R.Swathika	Sustain 1
9	Ms.Amudhayazhini.Es	Amahadas
10	Ms.Panimalar.C	David

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Prot.SHEELAVATHI N,Ph 0
PRINCIPAL
SRI SHANMUGHACOLLEGE OF
NURSING FOR WOMEN
PUT IPL VAN WORUR F.O 637 304
TK, SALEM DT, 7.N.



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# POSH CELL COMMITTEE - ACTION TAKEN

- Following are the points that were discussed Prof. Vijayalakshmi Principal of our college

  Suggested that we should arrange value added classes for students and it will equip

  Them with good values and morals.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- Flex boards with POSH cell messages along with important phone numbers have been displayed at various prominent locations in the university campus.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- POSH squads deployed for hostels will also conduct raids at night. If any cases of harassment are found, the team will report to the POSH cell Committee.
- Human value added programmes planned to conduct every year by resource persons with good values.

Prof.SHEELAVATHI N.Ph.v
PRINCIPAL
SRI SHANMUGHACOLLEGE OF
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\*\*ULLIPALAYAM. MORUR P.O 637 304
SANKAGIRI (TK) SALEM DT N



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Ref No: 207/SSCON /2021

Date: 13.08.2021

# **CIRCULAR**

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM in the Boardroom for the academic year 2021-2022 on 16.08.2021.

Hence all the members (List enclosed) will attend the meeting without fail.

#### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cell
- 3. Any other points

#### Copy to:

- 1. The Staff concerned
- 2. POSH Squad members
- 3. File

K. Application

**PRINCIPAL** 

PRUNCIPAL
SRI SHANMUGHA COLLEGE OF
NURSING FOR WOMEN,
"ULLIPALYAM, MORUR PO. - 637 304
SANKAGIRI (TK). SALEM (DT), TN

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Prof.SHEELAVATHI N,PhO
PRINCIPAL
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SANKAGIRI (TK) SALEM DT 1 N





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# POSH CELL COMMITTEE - MINUTES OF MEETING

Date/Time: 16.08.2021/3.00 PM

# Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cell
- 3. Any other points

### Points Discussed in the meeting:

- 1. There shall be a student representative in any committee related to the POSH cell.
- 2. Mischievous elements shall be identified and mischievous behavior shall be liable for punishments as per the rule book of university.
- 3. A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the Principal concerned and a student report has to be sent to Tamil Nadu Council of Higher Education who shall send a consolidated report to the government.
- 4. Display of POSH cell provisions and penalties in all Notice boards.

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PRINCIPAL
SRI SHANMUGHACOLLEGE OF
NURSING FOR WOMEN
PULLIPALAYAM, MORUR P.O. 637 302
SANKAGIRI (TK) SALEM DT: 7.N.

Sl. No	Name	Signature
1	Prof.Mrs.Vijayalakshmi	K. Application
2	Mrs.Shankari.D	Ludomi
3	Mrs.S Jayasri	Jagares
4	Ms.Nithya	Ditus:
5	Ms.Keerthika R	Keethy
6	Mrs.Divya K	Ding
7	Mrs.P.Kalaiselvi	Kalınıi
8	Mrs.R.Swathika	Sweath
9	Ms.Amudhayazhini.Es	Amud Jan
10	Ms.Panimalar.C	Daning

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Prot.SHEELAVATHI N.Ph.

PRINCIPAL

SRI SHANMUGHACOLLEGI OF

NURSING FOR WOMEN

PULLIPALAYAM MORUR P.O 63 204

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# **POSH CELL COMMITTEE - ACTION TAKEN**

- Following are the points that were discussed Prof. Vijayalakshmi Principal of our college suggested that we should arrange value added classes for students and it will equip them with good values and morals.
- · All the team members visited all the hostels in the campus and guided the students.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- The committee suggested to inculcate moral values, more human value added class has to be arranged every year.

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Prof.SHEELAVATHI N,Ph 0
PRINCIPAL
SRI SHANMUGHACOLLEGEOF
NURSING FOR WOMEN
PULLIPALAYAM. MORUR P.O 637 304
SANKAGIRI / TK) SALEM DT . N



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Ref No: 206/SSCON/2021

Date: 11.01.2021

# **CIRCULAR**

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM on 12.01.2021 in the Boardroom for the academic year 2021-2022.

Hence all the members (List enclosed) will attend the meeting without fail.

#### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cells.
- 3. Any other points

#### Copy to:

- 1. The Staff concerned
- 2. POSH Squad members
- 3. File

PRINCIPAL

PRINCIPAL
SRI SHANMUGHA COLLEGE OF
NURSING FOR WOMEN,
PULIPALYAM, MORRE PO. 637304
SANKAGIRI ITK). SALEM IDT. TN

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Prof.SHEELAVATHI N.Ph.O

PRINCIPAL

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PULLIPALAYAM MORUR P.O 63 304

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# **POSH CELL - MINUTES OF MEETING**

Time: 12.01.2021/3.00 PM

#### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cells.
- 3. Any other points

#### Discussed in the meeting:

- Meeting Conducted by Principal Prof.Mrs.Vijayalakshmi.
- Created awareness about the menace of POSH and what constitutes a POSH cell.
- Conveyed about action to be taken against those involved in sexual harassment. (As per the definition in section 9 of UGC guidelines).
- Insisted that the campus should be free from harassment and pointed out the responsibilities of individuals.
- All are asked to read the UGC regulations about POSH cell to create awareness among the students.

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PRINCIPAL
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NURSING FOR WOMEN
PULLIPALAYAM MORUR P.O 637 304
SANKAGIRI TK) SALEM DT N



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# **ATTENDANCE**

Sl. No	Name	Signature
1	Prof.Mrs.Vijayalakshmi	to depay to select
2	Mrs.Shankari.D	Dhubur
3	Mrs.S Jayasri	Trujers!
4	Ms.Nithya	iathi
5	Ms.Keerthika R	Centro
6	Mrs.Divya K	Dung
7	Mrs.P.Kalaiselvi	Caloui
8	Mrs.R.Swathika	Senathite 1
9	Ms.Amudhayazhini.Es	Smulha your
10	Ms.Panimalar.C	Parindos

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Prof.SHEELAVATHI N.Ph.O

PRINCIPAL

SRI SHANMUGHAGOLLEGE OF

NURSING FOR WOMEN

PULLIPALAYAM MORUR P.O 63 104

SANKAGIRI TK) SALEN 71



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# POSH CELL COMMITTEE - ACTION TAKEN

- Following are the points that were discussed Prof. Vijayalakshmi Principal of our College suggested that we should arrange value added classes for students and it will Equip them with good values and morals.
- A pamphlet containing the phone numbers of POSH CELL Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- Flex boards with POSH cell messages along with important phone numbers have been displayed at various prominent locations in the university campus.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- POSH squads deployed for hostels will also conduct raids at night. If any cases of harassment are found, the team will report to the POSH cell Committee.
- The committee suggested to inculcate moral values, more human value added class has to be arranged every year.

PRINCIPAL SRI SHANMUGHACOLLEGE OF NURSING FOR WOMEN PULLIPALAYAM MORUR P.O 63-304

SANKAGIRI TK) SALEM DT 1.N.



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Ref No: 205/SSCON/2020

Date: 17.08.2020

# **CIRCULAR**

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM in the Boardroom for the academic year 2020-2021 on 18.08.2020.

Hence all the members (List enclosed) will attend the meeting without fail.

#### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cells.
- 3. Any other points

#### Copy to:

- 1. The Staff concerned
- 2. POSH Squad members
- 3. File

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**PRINCIPAL** 

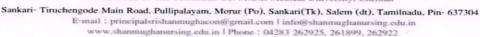
PRINCIPAL
SRI SHANMUGHA COLLEGE OF
NURSING FOR WOMEN,
PULLIPALYAM MORUR P.O. - 637 304
SANKAGIRI ITKL SALEM (DT. T.M.

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Prof.SMEELAVATHI N.Ph o PRINCIPAL SRI SHANMUGHACOLLEGE OF NURSING FOR WOMEN PULLIPALAYAM. MORUR P.O 637 304 SANKAGIRI (TK) SALEM DT N



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# **POSH CELL COMMITTEE** - **MINUTES OF MEETING**

Date/Time: 18.08.2020/3.00 PM

#### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cell
- 3. Any other points

### Points Discussed in the meeting:

- 1. Meeting Conducted by Principal Dr.K.Uthramani.
- 2. There shall be a student representative in any committee related to the POSH cell.
- 3. Mischievous elements shall be identified and mischievous behavior shall be liable for punishments as per the rule book of university.
- 4. A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the Principal concerned and a student report has to be sent to Tamil Nadu Council of Higher Education who shall send a consolidated report to the government.
- 5. Display of POSH provisions and penalties in all Notice boards.

Prof.SHEELAVATHI N.Pho
PRINCIPAL
SRISHANMUGHACOLLEGE OF
NURSING FOR WOMEN
PULLIPALAYAM MORUR P.O 637 304
SANKAGIRI TK) SALEM DT N.

Sl. No	Name	Signature
1	Dr.K.Uthramani	Heero
2	Mrs.Shankari.D	Shubin
3	Mrs.S Jayasri	Tayass.
4	Ms.Nithya	Diff
5	Ms.Keerthika R	Soult
6	Mrs.Divya K	Duin
7	Mrs.P.Kalaiselvi	Kalusi
8	Mrs.R.Swathika	Santino
9	Ms.Archana	Schange
10	Ms.Arthi	Sath

Emil

Prof.SHEELAVATHI N.Ph.O

PRINCIPAL

SRI SHANMUGHACOLLEGE OF

NURSING FOR WOMEN

PULLIPALAYAM MORUP 3.C 63: 304

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#### **POSH CELL COMMITTEE - ACTION TAKEN**

- Following are the points that were discussed Dr.K.Uthramani Principal of our

  College suggested that we should arrange value added classes for students and it will

  Equip them with good values and morals.
- · All the team members visited all the hostels in the campus and guided the students.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- · The meeting planned to continue awareness programs and strictly follow policies.

Prof.SHEELAVATHI N.Ph.D.

PRINCIPAL

SRI SHANMUGHACOLLEGE OF

NURSING FOR WOMEN

PULLIPALAYAM MORUR P.O. 63 304

SANKAGIRI (TK) SALEM DT M.



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Ref No: 204/SSCON/2020

Date: 08.01.2020

# **CIRCULAR**

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM on 09.01.2020 in the Board room for the academic year 2020-2021.

Hence all the members (List enclosed) will attend the meeting without fail.

### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cell
- 3. Any other points

#### Copy to:

- 1. The POSH concerned
- 2. POSH Squad members

3. File

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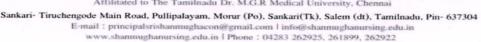
**PRINCIPAL** 

PRINCIPAL SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN, PULIPALYAM MORUR PO. - 637 304 SANKAGIRI ITKI, BALEM IDTI, T.M.

PRINCIPAL SRISHANMUGHACOLLEGEOF NURSING FOR WOMEN PULLIPALAYAM, MORUR P.O 637 304 SANKAGIRITK) SALEM DT IN.



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# **POSH CELL - MINUTES OF MEETING**

Time: 09.01.2020/3.00 PM

# Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cell
- 3. Any other points

#### Discussed in the meeting:

- 1) Meeting Conducted by Principal Dr.K.Uthramani.
- 2) Created awareness about the menace of POSH and what constitutes a POSH cell.
- 3) Conveyed about action to be taken against those involved in sexual harassment. (As per The definition in section 9 of UGC guidelines).
- 4) Insisted that the campus should be free from harassment and pointed out the Responsibilities of individuals.
- 5) All are asked to read the UGC regulations about POSH cells to create awareness among The students

Prof.SHEELAVATHI N, Ph 0

PRINCIPAL

SRI SHANMUGHACOLLEGE OF

NURSING FOR WOMEN

PULLIPALAYAM MORUR P.O 63 304

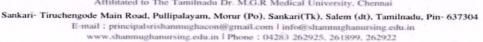
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Sl. No	Name	Signature
1	Dr.K.Uthramani	Messo !
2	Mrs.Shankari.D	Slukumi
3	Mrs.S Jayasri	Taque ?
4	Ms.Nithya	Ditui
5	Ms.Keerthika R	dearlas
6	Mrs.Divya K	Ding
7	Mrs.P.Kalaiselvi	Calumi
8	Mrs.R.Swathika	Sweathof
9	Ms.Archana	Schang
10	Ms.Arthi	Seff

Prof.SHEELAVATHI N,PhO
PRINCIPAL
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NURSING FOR MODULE
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#### **POSH CELL COMMITTEE - ACTION TAKEN**

- Following are the points that were discussed Dr.K.Uthramani Principal of our college suggested that we should arrange value added classes for students and it will Equip them with good values and morals.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- Flex boards with POSH cell messages along with important phone numbers have been displayed at various prominent locations in the university campus.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- POSH squads deployed for hostels will also conduct raids at night. If any cases of harassment are found, the team will report to the POSH cell Committee.
- · The meeting planned to continue awareness programs and strictly follow policies.

Prof. SHEELAVATHI N.Pho
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SANKAGIRI (TK), SALEM DT 1 N



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Ref No: 203/SSCON/2019

Date: 14.08.2019

# **CIRCULAR**

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM in the Boardroom for the academic year 2019-2020 on 16.08.2019.

Hence all the members (List enclosed) will attend the meeting without fail.

#### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cell
- 3. Any other points

#### Copy to:

- 1. The Staff concerned
- 2. POSH Squad members
- 3. File

Here

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# **POSH CELL COMMITTEE** - MINUTES OF MEETING

Date/Time: 16.08.2019/3.00 PM

# Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cells.
- 3. Any other points

#### Points Discussed in the meeting:

- 1. Meeting Conducted by Principal Dr.K.Uthramani.
- 2. There shall be a student representative in any committee related to the POSH cell.
- 3. Mischievous elements shall be identified and mischievous behavior shall be liable for punishments as per the rule book of university.
- 4. A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the Principal concerned and a student report has to be sent to Tamil Nadu Council of Higher Education who shall send a consolidated report to the government.
- 5. Display of POSH cell provisions and penalties in all Notice boards.

Prof. SHEELAVATHI N.Ph.O

PRINCIPAL

SRI SHANMUGHACOLLEGE OF

NURSING FOR WOMEN

PULLIPALAYAM MORUR P.O 63 304

SANKAGIRI TK) SALEN DI N.

Sl. No	Name	Signature
1	Dr.K.Uthramani	Held
2	Mrs.P.Kalaiselvi	Halin i
3	Ms.S.Rajeshwari	Don
4	Ms.S.Mariyammal	Marshamel
5	Ms.Keerthika	see this.
6	Ms.Divya	Dorpey
7	Ms.Shobana	Shane
8	Mr.Dinesh	Diones
9	Ms.Archana	Sychana
10	Ms.Arthi	Ark

8mg

Prof.SHEELAVATHI N.Ph.O

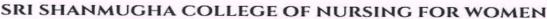
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# **POSH CELL COMMITTEE - ACTION TAKEN**

- Following are the points that were discussed Dr.K.Uthramani Principal of our college suggested that we should arrange value added classes for students and it will equip them with good values and morals.
- · All the team members visited all the hostels in the campus and guided the students.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH
   Squad has been printed and submitted to all fresher's.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- The meeting was decided to conduct various awareness programs with experts to improve the knowledge level of students and staff. Planned to conduct poster competition regarding sexual violence against women.

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Ref No: 202/SSCON/2019

Date: 21.01.2019

# **CIRCULAR**

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM 23.01.2019 in the Boardroom for the academic year 2019-2020.

Hence all the members (List enclosed) will attend the meeting without fail.

# Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cells.
- 3. Any other points

## Copy to:

- 1. The Staff concerned
- 2. POSH Squad members
- 3. File

**PRINCIPAL** 

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# **POSH CELL MINUTES OF MEETING**

Time: 23.01.2019/3.00 PM

#### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cell
- 3. Any other points

#### Discussed in the meeting:

- Meeting Conducted by Principal Dr.K.Uthramani.
- Created awareness about the menace of POSH and what constitutes a POSH cell.
- Conveyed about action to be taken against those involved in sexual harassment. (As per the definition in section 9 of UGC guidelines).
- Insisted that the campus should be free from sexual harassment and pointed out the responsibilities of individual.
- All are asked to read the UGC regulations about POSH cell to create awareness among the students.

Prof.SHEELAVATHI N,PhO
PRINCIPAL
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PULL IPALAYAM MORUR P.O 637 304
NURAGIRI TK) SALEM D N.

Sl. No	Name	Signature
1	Dr.K.Uthramani	Here
2	Mrs.P.Kalaiselvi	Kalezi
3	Ms.S.Rajeshwari	Domi
4	Ms.S.Mariyammal	Dartysom
5	Ms.Keerthika	been lib
6	Ms.Divya	Din
7	Ms.Shobana	Salara
8	Mr.Dinesh	Dinel
9	Ms.Archana	Schano
10	Ms.Arthi	della

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Prof.SHEELAVATHI N.Ph 0
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SANKAGIRI (TK) SALEM D: N.



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### **POSH CELL COMMITTEE - ACTION TAKEN**

- Following are the points that were discussed Dr.K.Uthramani Principal of our college

  Suggested that we should arrange value added classes for students and it will equip

  Them with good values and morals.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH
   Squad has been printed and submitted to all fresher's.
- Flex boards with POSH cell messages along with important phone numbers have been displayed at various prominent locations in the university campus.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- POSH cell squads deployed for hostels will also conduct raids at night. If any cases of harassment are found, the team will report to the POSH cell Committee.
- The meeting was decided to conduct various awareness programs with experts to improve
  the knowledge level of students and staff. Planned to conduct poster competition regarding
  sexual violence against women.

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Ref No: 201/SSCON/2018

Date: 18.10.2018

# **CIRCULAR**

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM in the Boardroom for the academic year 2018-2019 on 19.10.2018.

Hence all the members (List enclosed) will attend the meeting without fail.

#### Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cell
- 3. Any other points

#### Copy to:

- 1. The Staff concerned
- 2. POSH Squad members
- 3. File

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**PRINCIPAL** 

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Prof. SHEELAVATHI N, PhO

PRINCIPAL

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# **POSH CELL COMMITTEE** - MINUTES OF MEETING

Date/Time: 19.10.2018/3.00 PM

# Agenda:

- 1. Follow up on prevention of sexual harassment
- 2. Publicity and Awareness about POSH cells.
- 3. Any other points

# Points Discussed in the meeting:

- 1. Meeting Conducted by Principal Dr.K.Uthramani.
- 2. There shall be a student representative in any committee related to the POSH cell.
- 3. Mischievous elements shall be identified and mischievous behavior shall be liable for punishments as per the rule book of university.
- 4. A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the Principal concerned and a student report has to be sent to Tamil Nadu Council of Higher Education who shall send a consolidated report to the government.
- 5. Display of POSH provisions and penalties in all Notice boards

PRINCIPAL
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PULLIPALAYAM, MORUR P.O. 63 304
SANKAGIRI (TK) SALEM DT 1.N.

Sl. No	Name	Signature
1	Dr.K.Uthramani	These !
2	Prof.B.Angayarkanni	Aug to So.
3	Ms.S.Rajeshwari	Ponni
4	Ms.S.Mariyammal	Martin &
5	Ms.Keerthika	Jens!
6	Ms.Divya	Dung
7	Ms.Priya Devi	Dalya Ten'
8	Mr.Dinesh	Phih
9	Ms.Archana	Ash
10	Ms.Arthi	della

Prof. SHEELAVATHI N.Ph O

PRINCIPAL
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NURSING FOR WOMEN
PULLIPALAYAM MORUR P.O 637 304

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#### **POSH CELL COMMITTEE - ACTION TAKEN**

- Following are the points that were discussed Dr.K.Uthramani Principal of our college

  Suggested that we should arrange value added classes for students and it will equip

  Them with good values and morals.
- · All the team members visited all the hostels in the campus and guided the students.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH
   Squad has been printed and submitted to all fresher's.
- POSH forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- The committee discussed how to motivate students and staff to report incidence if it
  isoccurred and also provide awareness classes on prohibition of sexual harassment and
  legislative protections.

ProcSHEELAVATHI N.Phu
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