

# **POSH CELL (2018-2022)**

# SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN

Approved by Government of Tamilnadu & TNNMC. Approved by Indian Nursing Council, New Delhi  
Affiliated to The Tamilnadu Dr. M.G.R Medical University, Chennai

Sankari- Tiruchengode Main Road, Pullipalayam, Morur (Po), Sankari(Tk), Salem (dt), Tamilnadu, Pin- 637304  
E-mail : principalsrishanmughacon@gmail.com | info@shanmughanursing.edu.in  
www.shanmughanursing.edu.in | Phone : 04283 262925, 261899, 262922



Ref No: 209/SSCON/2023

Date: 20.01.2023

## CIRCULAR

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM in the Boardroom for the academic year 2022-2023 on 23.01.2023.

Hence all the members (List enclosed) will attend the meeting without fail.


### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cell
3. Any other points

### **Copy to:**

1. The Staff concerned
2. POSH Squad members
3. File

  
PRINCIPAL

  
Prof. SHEELAVATHI N., Ph.D  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN  
PULLIPALAYAM, MORUR P.O 637 304  
SANKAGIRI (TK) SALEM DT ) N.

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## POSH CELL COMMITTEE - MINUTES OF MEETING


**Date/Time:** 23.01.2023/ 3.00 PM

### **Agenda:**

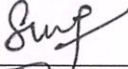

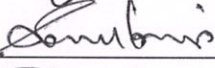
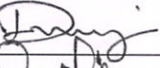
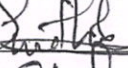
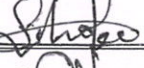
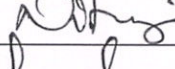
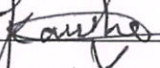
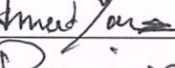

1. Follow up on prevention of sexual harassment.
2. Publicity and Awareness about POSH cells.
3. Any other points


### **Points Discussed in the meeting:**

1. Meeting Conducted by Principal Dr.N.Sheelavathi.
2. There shall be a student representative in any committee related to POSH.
3. Mischievous elements shall be identified and mischievous behavior shall be liable for punishments as per the rule book of university.
4. A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the Principal concerned and a student report has to be sent to Tamil Nadu Council of Higher Education who shall send a consolidated report to the government.
5. Display of POSH cell provisions and penalties in all Notice boards.

  
Prof. SHEELAVATHI N, Ph D  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN  
PULLIPALAYAM MORUR P.O 637 304  
SANKAGIRI (TK) SALEM DT T.N.

## ATTENDANCE

Sl. No	Name	Signature
1	DR.SHEELAVATHI.N	
2	MRS.GAYATHRI.NS	
3	MRS.SANKARID	
4	MRS.DIVYA.K	
5	MRS.R.SWATHIKA	
6	MRS.SHOBANA R	
7	MS.NITHYA	
8	MRS.KAUSHALYA	
9	MS.AMUDHAYAZHIN.LES	
10	MS.PANIMALAR.C	

  
Prof. SHEELAVATHI N., Ph.D.  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN  
PULLIPALAYAM MORUR.P.O 637 304  
SANKAGIRI (TK) SALEM DT 7.N.





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## POSH CELL COMMITTEE - ACTION TAKEN

- Following are the points that were discussed Dr. Sheelavathi Principal of our college  
Suggested that we should arrange value added classes for students and it will equip  
Them with good values and morals.
- All the team members visited all the hostels in the campus and guided the students.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- Human value added programmes planned to conduct every year by resource persons with good values.

  
Prof. SHEELAVATHI N., Ph.D  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
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PULLIPALAYAM, MORUR P.O. 637 304  
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Ref No: 208/SSCON/2022

Date: 27.01.2022

## CIRCULAR

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM on 28.01.2022 in the Boardroom for the academic year 2022-2023.

Hence all the members (List enclosed) will attend the meeting without fail.

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cell
3. Any other points

### **Copy to:**

1. The Staff concerned
2. POSH Squad members
3. File

**PRINCIPAL**

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SRI SHANMUGHA COLLEGE OF  
NURSING FOR WOMEN,  
PULLIPALAYAM, MORUR P.O. - 637 304  
SANKAGIRI (TK), SALEM (DT), TN

Prof. SHEELAVATHI N, Ph.D.  
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## POSH CELL - MINUTES OF MEETING

**Time:** 28.01.2022/ 3.00 PM

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cells.
3. Any other points

### **Discussed in the meeting:**

- Meeting Conducted by Principal Prof Mrs.Vijayalakshmi.
- Created awareness about menace of POSH and what constitutes a POSH cell.
- Conveyed about action to be taken against those involved in sexual harassment (As per the defined in section 9 of UGC guidelines).
- Insisted that the campus should be free from harassment and pointed out the responsibilities of individuals.
- All are asked to read the UGC regulations about POSH cell to create awareness among the students.

Prof. SHEELAVATHI N., Ph.D


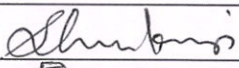
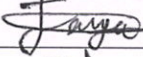
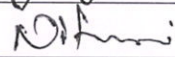
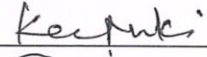
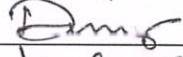
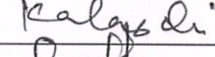
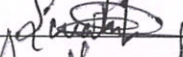
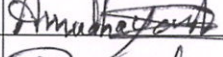
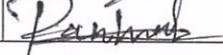
PRINCIPAL

SRI SHANMUGHA COLLEGE OF  
NURSING FOR WOMEN

PULLIPALAYAM, MORUR P.O 637 304  
SANKAGIRI (TK) SALEM DT TN



## ATTENDANCE

Sl. No	Name	Signature
1	Prof.Mrs.Vijayalakshmi	
2	Mrs.Shankari.D	
3	Mrs.S Jayasri	
4	Ms.Nithya	
5	Ms.Keerthika R	
6	Mrs.Divya K	
7	Mrs.P.Kalaiselvi	
8	Mrs.R.Swathika	
9	Ms.Amudhayazhini.Es	
10	Ms.Panimalar.C	



Prof. SHEELAVATHI N, Ph D  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN  
PULIYILAYAM MORUR P.O 637 304  
T.K, SALEM DT, T.N.





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### POSH CELL COMMITTEE - ACTION TAKEN

- Following are the points that were discussed Prof.Vijayalakshmi Principal of our college  
Suggested that we should arrange value added classes for students and it will equip  
Them with good values and morals.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- Flex boards with POSH cell messages along with important phone numbers have been displayed at various prominent locations in the university campus.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- POSH squads deployed for hostels will also conduct raids at night. If any cases of harassment are found, the team will report to the POSH cell Committee.
- Human value added programmes planned to conduct every year by resource persons with good values.

Prof. SHEELAVATHI N, Ph.D

PRINCIPAL

SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN

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SANKAGIRI (TK) SALEM DT N



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Ref No: 207/SSCON /2021

Date: 13.08.2021

## CIRCULAR

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM in the Boardroom for the academic year 2021-2022 on 16.08.2021.

Hence all the members (List enclosed) will attend the meeting without fail.

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cell
3. Any other points

### **Copy to:**

1. The Staff concerned
2. POSH Squad members
3. File

**PRINCIPAL**

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SRI SHANMUGHA COLLEGE OF  
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PULLIPALAYAM, MORUR P.O. - 637 304  
SANKAGIRI (TK), SALEM (DT), TN

Prof. SHEELAVATHI N, PhD  
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## POSH CELL COMMITTEE - MINUTES OF MEETING

**Date/Time:** 16.08.2021/ 3.00 PM

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cell
3. Any other points

### **Points Discussed in the meeting:**

1. There shall be a student representative in any committee related to the POSH cell.
2. Mischievous elements shall be identified and mischievous behavior shall be liable for punishments as per the rule book of university.
3. A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the Principal concerned and a student report has to be sent to Tamil Nadu Council of Higher Education who shall send a consolidated report to the government.
4. Display of POSH cell provisions and penalties in all Notice boards.

Prof. SHEELAVATHI N, PhD

PRINCIPAL

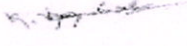
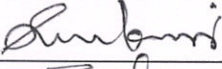
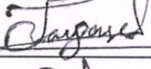
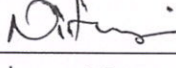
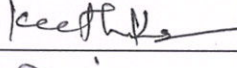
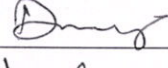
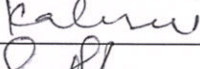
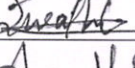
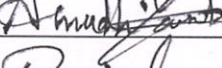

SRI SHANMUGHA COLLEGE OF  
NURSING FOR WOMEN

PULLIPALAYAM, MORUR P.O. 637 304

SANKAGIRI (TK) SALEM DT, T.N.



## ATTENDANCE

Sl. No	Name	Signature
1	Prof.Mrs.Vijayalakshmi	
2	Mrs.Shankari.D	
3	Mrs.S Jayasri	
4	Ms.Nithya	
5	Ms.Keerthika R	
6	Mrs.Divya K	
7	Mrs.P.Kalaiselvi	
8	Mrs.R.Swathika	
9	Ms.Amudhayazhini.Es	
10	Ms.Panimalar.C	



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## POSH CELL COMMITTEE - ACTION TAKEN

- Following are the points that were discussed Prof.Vijayalakshmi Principal of our college suggested that we should arrange value added classes for students and it will equip them with good values and morals.
- All the team members visited all the hostels in the campus and guided the students.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- The committee suggested to inculcate moral values, more human value added class has to be arranged every year.

*smj*

Prof. SHEELAVATHI N, PhD  
PRINCIPAL  
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Ref No: 206/SSCON/2021

Date: 11.01.2021

## CIRCULAR

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM on 12.01.2021 in the Boardroom for the academic year 2021-2022.

Hence all the members (List enclosed) will attend the meeting without fail.

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cells.
3. Any other points

### **Copy to:**

1. The Staff concerned
2. POSH Squad members
3. File

**PRINCIPAL**

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## POSH CELL - MINUTES OF MEETING

**Time:** 12.01.2021/ 3.00 PM

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cells.
3. Any other points

### **Discussed in the meeting:**

- Meeting Conducted by Principal Prof.Mrs.Vijayalakshmi.
- Created awareness about the menace of POSH and what constitutes a POSH cell.
- Conveyed about action to be taken against those involved in sexual harassment. (As per the definition in section 9 of UGC guidelines).
- Insisted that the campus should be free from harassment and pointed out the responsibilities of individuals.
- All are asked to read the UGC regulations about POSH cell to create awareness among the students.

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PULLIPALAYAM, MORUR P.O 637 304  
SANKAGIRI (TK) SALEM DT N





# SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN

Approved by Government of Tamilnadu & TNNMC, Approved by Indian Nursing Council, New Delhi  
Affiliated to The Tamilnadu Dr. M.G.R Medical University, Chennai

Sankari- Tiruchengode Main Road, Pullipalayam, Morur (Po), Sankari(Tk), Salem (dt), Tamilnadu, Pin- 637304

E-mail : principalsrihanmughacon@gmail.com | info@shanmughanursing.edu.in

www.shanmughanursing.edu.in | Phone : 04283 262925, 261899, 262922



## ATTENDANCE

Sl. No	Name	Signature
1	Prof.Mrs.Vijayalakshmi	
2	Mrs.Shankari.D	
3	Mrs.S Jayasri	
4	Ms.Nithya	
5	Ms.Keerthika R	
6	Mrs.Divya K	
7	Mrs.P.Kalaiselvi	
8	Mrs.R.Swathika	
9	Ms.Amudhayazhini.Es	
10	Ms.Panimalar.C	

Prof. SHEELAVATHI N, PhD  
PRINCIPAL

SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN

PULLIPALAYAM MORUR PO 637304  
SANKAGIRI (TK) SALEM DT 637304





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## POSH CELL COMMITTEE - ACTION TAKEN

- Following are the points that were discussed Prof. Vijayalakshmi Principal of our College suggested that we should arrange value added classes for students and it will Equip them with good values and morals.
- A pamphlet containing the phone numbers of POSH CELL Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- Flex boards with POSH cell messages along with important phone numbers have been displayed at various prominent locations in the university campus.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- POSH squads deployed for hostels will also conduct raids at night. If any cases of harassment are found, the team will report to the POSH cell Committee.
- The committee suggested to inculcate moral values, more human value added class has to be arranged every year.

Prof. SHEELAVATHI N. Ph.D  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
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PULLIPALAYAM MORUR P.O 637 304  
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Ref No: 205/SSCON/2020

Date: 17.08.2020

## CIRCULAR

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM in the Boardroom for the academic year 2020-2021 on 18.08.2020.

Hence all the members (List enclosed) will attend the meeting without fail.

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cells.
3. Any other points

### **Copy to:**

1. The Staff concerned
2. POSH Squad members
3. File

**PRINCIPAL**

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SRI SHANMUGHA COLLEGE OF  
NURSING FOR WOMEN,  
PULLIPALAYAM, MORUR P.O. - 637 304  
SANKAGIRI (TK), SALEM (DT), TN

Prof. **SHEELAVATHI N.**, Ph.D  
**PRINCIPAL**

**SRI SHANMUGHA COLLEGE OF  
NURSING FOR WOMEN**

**PULLIPALAYAM, MORUR P.O. 637 304  
SANKAGIRI (TK), SALEM DT TN**



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## POSH CELL COMMITTEE - MINUTES OF MEETING

**Date/Time:** 18.08.2020/ 3.00 PM

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cell
3. Any other points


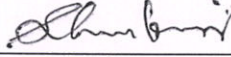
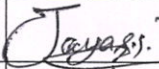
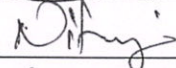
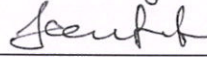
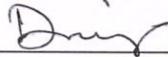
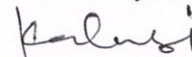
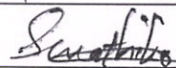
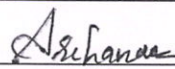
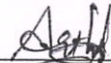
### **Points Discussed in the meeting:**

1. Meeting Conducted by Principal Dr.K.Uthramani.
2. There shall be a student representative in any committee related to the POSH cell.
3. Mischievous elements shall be identified and mischievous behavior shall be liable for punishments as per the rule book of university.
4. A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the Principal concerned and a student report has to be sent to Tamil Nadu Council of Higher Education who shall send a consolidated report to the government.
5. Display of POSH provisions and penalties in all Notice boards.

Prof. SHEELAVATHI N., Ph.D  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN  
PULLIPALAYAM MORUR.P.O 637 304  
SANKAGIRI (TK) SALEM DT T.N.



## ATTENDANCE

Sl. No	Name	Signature
1	Dr.K.Uthramani	
2	Mrs.Shankari.D	
3	Mrs.S Jayasri	
4	Ms.Nithya	
5	Ms.Keerthika R	
6	Mrs.Divya K	
7	Mrs.P.Kalaiselvi	
8	Mrs.R.Swathika	
9	Ms.Archana	
10	Ms.Arthi	



Prof. SHEELAVATHI N., Ph.D  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN  
PULIPALAYAM MORUP P.O. 631 304  
CHIKKAGIRI TK, SALEM D. N.





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## POSH CELL COMMITTEE - ACTION TAKEN

- Following are the points that were discussed Dr.K.Uthramani Principal of our College suggested that we should arrange value added classes for students and it will Equip them with good values and morals.
- All the team members visited all the hostels in the campus and guided the students.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- The meeting planned to continue awareness programs and strictly follow policies.

Prof. SHEELAVATHI N, Ph.D  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN  
PULLIPALAYAM MORUR P.O 637304  
SANKAGIRI (TK) SALEM DT T.N.

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Ref No: 204/SSCON/2020

Date: 08.01.2020

## CIRCULAR

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM on 09.01.2020 in the Board room for the academic year 2020-2021.

Hence all the members (List enclosed) will attend the meeting without fail.

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cell
3. Any other points

### **Copy to:**

1. The POSH concerned
2. POSH Squad members
3. File

**PRINCIPAL**

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NURSING FOR WOMEN,  
PULLIPALAYAM, MORUR P.O. - 637 304  
SANKAGIRI (TK), SALEM (DT), TN

Prof. SHEELAVATHI N., Ph.D  
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## POSH CELL - MINUTES OF MEETING

**Time:** 09.01.2020/ 3.00 PM

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cell
3. Any other points

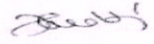
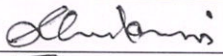
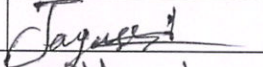
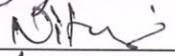
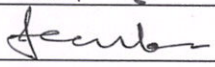
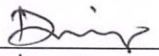
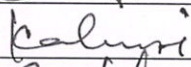
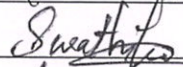
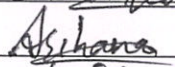

### **Discussed in the meeting:**

- 1) Meeting Conducted by Principal Dr.K.Uthramani.
- 2) Created awareness about the menace of POSH and what constitutes a POSH cell.
- 3) Conveyed about action to be taken against those involved in sexual harassment. (As per The definition in section 9 of UGC guidelines).
- 4) Insisted that the campus should be free from harassment and pointed out the Responsibilities of individuals.
- 5) All are asked to read the UGC regulations about POSH cells to create awareness among The students

Prof. **SHEELAVATHI N**, Ph.D  
PRINCIPAL  
SRI SHANMUGHA COLLEGE OF  
NURSING FOR WOMEN  
PULLIPALAYAM MORUR PO 637304  
SANKARI (TK) SALEM DT N.



## ATTENDANCE

Sl. No	Name	Signature
1	Dr.K.Uthramani	
2	Mrs.Shankari.D	
3	Mrs.S Jayasri	
4	Ms.Nithya	
5	Ms.Keerthika R	
6	Mrs.Divya K	
7	Mrs.P.Kalaiselvi	
8	Mrs.R.Swathika	
9	Ms.Archana	
10	Ms.Arthi	



Prof. SHEELAVATHI N., Ph D  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN  
MADURAI  
2011 IPALAYAM MOORE  
33 04



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## POSH CELL COMMITTEE - ACTION TAKEN

- Following are the points that were discussed Dr.K.Uthramani Principal of our college suggested that we should arrange value added classes for students and it will Equip them with good values and morals.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- Flex boards with POSH cell messages along with important phone numbers have been displayed at various prominent locations in the university campus.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- POSH squads deployed for hostels will also conduct raids at night. If any cases of harassment are found, the team will report to the POSH cell Committee.
- The meeting planned to continue awareness programs and strictly follow policies.

Prof. SHEELAVATHI N, PhD

PRINCIPAL

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SANKAGIRI (TK), SALEM, DT TN

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Ref No: 203/SSCON/2019

Date: 14.08.2019

## CIRCULAR

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM in the Boardroom for the academic year 2019-2020 on 16.08.2019.

Hence all the members (List enclosed) will attend the meeting without fail.

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cell
3. Any other points

### **Copy to:**

1. The Staff concerned
2. POSH Squad members
3. File

**PRINCIPAL**

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SANKAGIRI (TK), SALEM (DT), TN

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## POSH CELL COMMITTEE - MINUTES OF MEETING


**Date/Time:** 16.08.2019/ 3.00 PM

### **Agenda:**

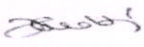
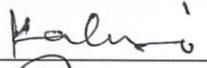
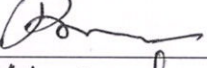
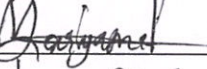
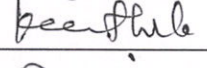
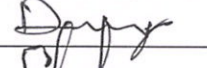
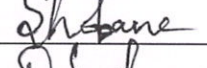
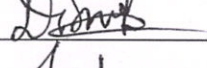
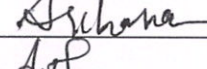
1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cells.
3. Any other points

### **Points Discussed in the meeting:**

1. Meeting Conducted by Principal Dr.K.Uthramani.
2. There shall be a student representative in any committee related to the POSH cell.
3. Mischievous elements shall be identified and mischievous behavior shall be liable for punishments as per the rule book of university.
4. A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the Principal concerned and a student report has to be sent to Tamil Nadu Council of Higher Education who shall send a consolidated report to the government.
5. Display of POSH cell provisions and penalties in all Notice boards.

  
Prof. SHEELAVATHI N, PhD  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN  
PULLIPALAYAM MORUR P.O 637 304  
SANKAGIRI TK) SALEM DT N.

## ATTENDANCE

Sl. No	Name	Signature
1	Dr.K.Uthramani	
2	Mrs.P.Kalaiselvi	
3	Ms.S.Rajeshwari	
4	Ms.S.Mariyammal	
5	Ms.Keerthika	
6	Ms.Divya	
7	Ms.Shobana	
8	Mr.Dinesh	
9	Ms.Archana	
10	Ms.Arthi	



Prof. SHEELAVATHI N., Ph.D  
PRINCIPAL  
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NURSING FOR WOMEN  
PULLIPALAYAM MORUR P.O 631004  
SANKAGIRI (TK) SALEM DISTRICT

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- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- The meeting was decided to conduct various awareness programs with experts to improve the knowledge level of students and staff. Planned to conduct poster competition regarding sexual violence against women .

  
Prof. SHEELAVATHI N., Ph D  
PRINCIPAL  
SRI SHANMUGHACOLLEGE OF  
NURSING FOR WOMEN  
PULLIPALAYAM, MORUR P.O 637 304  
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Ref No: 202/SSCON/2019

Date: 21.01.2019

## CIRCULAR

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM 23.01.2019 in the Boardroom for the academic year 2019-2020.

Hence all the members (List enclosed) will attend the meeting without fail.

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cells.
3. Any other points

### **Copy to:**

1. The Staff concerned
2. POSH Squad members
3. File

**PRINCIPAL**

PRINCIPAL  
SRI SHANMUGHA COLLEGE OF  
NURSING FOR WOMEN,  
PULLIPALAYAM, MORUR P.O. - 637 304  
SANKAGIRI (TK), SALEM (DT), TN

Prof. SHEELAVATHI N., Ph.D

PRINCIPAL

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SANKAGIRI (TK), SALEM DT, TN



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## POSH CELL MINUTES OF MEETING

**Time:** 23.01.2019/ 3.00 PM

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cell
3. Any other points

### **Discussed in the meeting:**

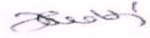
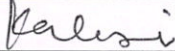

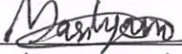
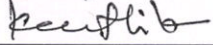
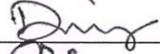
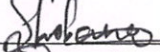
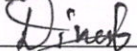
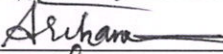
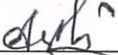
- Meeting Conducted by Principal Dr.K.Uthramani.
- Created awareness about the menace of POSH and what constitutes a POSH cell.
- Conveyed about action to be taken against those involved in sexual harassment. (As per the definition in section 9 of UGC guidelines).
- Insisted that the campus should be free from sexual harassment and pointed out the responsibilities of individual.
- All are asked to read the UGC regulations about POSH cell to create awareness among the students.

*Smy*

Prof. SHEELAVATHI N, PhD  
PRINCIPAL

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PULLIPALAYAM MORUR P.O 637 304  
SANKAGIRI (TK) SALEM D N.

## ATTENDANCE

Sl. No	Name	Signature
1	Dr.K.Uthramani	
2	Mrs.P.Kalaiselvi	
3	Ms.S.Rajeshwari	
4	Ms.S.Mariyammal	
5	Ms.Keerthika	
6	Ms.Divya	
7	Ms.Shobana	
8	Mr.Dinesh	
9	Ms.Archana	
10	Ms.Arthi	



Prof. SHEELAVATHI N, PhD

PRINCIPAL

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SANKAGIRI (TK) SALEM DISTRICT N.



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## POSH CELL COMMITTEE - ACTION TAKEN

- Following are the points that were discussed Dr.K.Uthramani Principal of our college  
Suggested that we should arrange value added classes for students and it will equip  
Them with good values and morals.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- Flex boards with POSH cell messages along with important phone numbers have been displayed at various prominent locations in the university campus.
- POSH cell forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- POSH cell squads deployed for hostels will also conduct raids at night. If any cases of harassment are found, the team will report to the POSH cell Committee.
- The meeting was decided to conduct various awareness programs with experts to improve the knowledge level of students and staff. Planned to conduct poster competition regarding sexual violence against women.

  
Prof. SHEELAVATHI N. Ph.D  
PRINCIPAL  
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PULLIPALAYAM MORUR.P.O 637 304  
SANKAGIRI (TK) SALEM D. N.



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Ref No: 201/SSCON/2018

Date: 18.10.2018

## CIRCULAR

It is informed that all the POSH squad members are requested to attend a meeting at 3.00 PM in the Boardroom for the academic year 2018-2019 on 19.10.2018.

Hence all the members (List enclosed) will attend the meeting without fail.

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cell
3. Any other points

### **Copy to:**

1. The Staff concerned
2. POSH Squad members
3. File

**PRINCIPAL**

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Prof. **SHEELAVATHI N, PhD**

**PRINCIPAL**

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## POSH CELL COMMITTEE - MINUTES OF MEETING


**Date/Time:** 19.10.2018/ 3.00 PM

### **Agenda:**

1. Follow up on prevention of sexual harassment
2. Publicity and Awareness about POSH cells.
3. Any other points

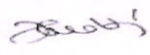
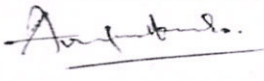
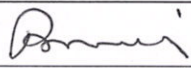
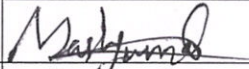
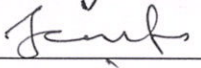
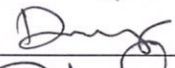
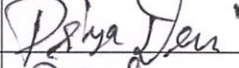
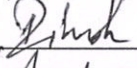
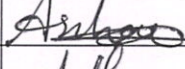

### **Points Discussed in the meeting:**

1. Meeting Conducted by Principal Dr.K.Uthramani.
2. There shall be a student representative in any committee related to the POSH cell.
3. Mischievous elements shall be identified and mischievous behavior shall be liable for punishments as per the rule book of university.
4. A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the Principal concerned and a student report has to be sent to Tamil Nadu Council of Higher Education who shall send a consolidated report to the government.
5. Display of POSH provisions and penalties in all Notice boards

  
Prof. SHEELAVATHI N. Ph.D  
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PULLIPALAYAM MORUR P.O 637 304  
SANKAGIRI (TK) SALEM DT T.N.



## ATTENDANCE

Sl. No	Name	Signature
1	Dr.K.Uthramani	
2	Prof.B.Angayarkanni	
3	Ms.S.Rajeshwari	
4	Ms.S.Mariyammal	
5	Ms.Keerthika	
6	Ms.Divya	
7	Ms.Priya Devi	
8	Mr.Dinesh	
9	Ms.Archana	
10	Ms.Arthi	



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- Following are the points that were discussed Dr.K.Uthramani Principal of our college  
Suggested that we should arrange value added classes for students and it will equip  
Them with good values and morals.
- All the team members visited all the hostels in the campus and guided the students.
- A pamphlet containing the phone numbers of POSH cell Helpline, POSH Team and POSH Squad has been printed and submitted to all fresher's.
- POSH forces have been instructed to be vigilant in the women's hostels and other vulnerable areas of the campus.
- The committee discussed how to motivate students and staff to report incidence if it isocurred and also provide awareness classes on prohibition of sexual harassment and legislative protections.

  
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