



SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN

Approved by Government of Tamilnadu & TNNMC. Approved by Indian Nursing Council, New Delhi
Affiliated to The Tamilnadu Dr. M.G.R Medical University, Chennai

Sankari- Tiruchengode Main Road, Pullipalayam, Morur (Po), Sankari(Tk), Salem (dt), Tamilnadu, Pin- 637304
E-mail : principalsrihanmughacon@gmail.com | info@shanmughanursing.edu.in
www.shanmughanursing.edu.in | Phone : 04283 262925, 261899, 262922



6.1.2. Effective leadership is reflected in various Institutional practices such as decentralization and participative management.



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Response

The Organogram of the Institution provides a clear representation of its organisational structure. This allows for the efficient functioning of the Institution, since the authorities have clearly defined the roles and responsibilities of different entities. The Institution possesses a collection of clearly defined rules and procedures that serve as the fundamental structure in the organisation of the Institution.

Administrative setup:

The Shanmugha Educational Trust holds the highest authority in regulating the organisation. Thiru .K.Shanmugam serves as the Management Representative in his role as Chairman. The Managing director has implemented a decentralised administration structure by appointing a Principal, Vice-principal, and Head of the departments. Additionally, different committees have been established to serve as major organizational. The principal possesses complete authority over financial, academic, and administrative affairs. The principal delegates the operational structure of the college to multiple committees, enabling staff members and students to actively engage in numerous programs organized by the institute. The institution employs multiple committees to uphold the standards of nursing education, practice, research, and administration.


Decentralization in academics:

Academic decisions are dispersed to the furthest extent possible. The Head of the Department (HOD) oversees the allocation of coursework, monitors the syllabus, plans and organizes seminars, guest lectures, workshops, orientation programs, add-on courses, value-added courses. Teaching faculty members are provided with sufficient representation in several committees to enhance the quality of education.

The college functions are well supported by the following committees:

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- Curriculum committee.
- Anti-ragging committee..
- Library committee.
- Campus maintenance committee
- Student grievance committee
- Women empowerment cell


SHEELAVATHI N. PH D
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The curriculum committee is accountable for the strategic development, execution, and assessment of the curriculum. The disciplinary committee is responsible for maintaining the students' discipline. The Library committee prioritises enhancing library services. The anti-ragging committee is responsible for maintaining a campus environment that is free from any form of ragging.

Each committee is entrusted with duties that encourage collaborative management and is comprised of faculty members, staff members from other departments, and students. The nursing service is structured and managed by nursing professionals.

The head of the department of this institution and teaching faculty members are given academic autonomy to carry out their curricular, co-curricular and extracurricular activities. The girl's hostel wardens are taking care of the safety of the students through constant supervision. The hostel warden takes care of the discipline, cleanliness of the mess and hostel premises. The principal and hostel coordinators conduct frequent rounds with wardens in girl's hostels.

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COMMITTEE MEMBERS AND FUNCTION

- Curriculum committee.
- Anti-ragging committee
- Library committee.
- Student grievance committee.
- Campus maintenance committee
- women empowerment cell

Prof. SHEELAVATHI N., Ph.D.
PRINCIPAL

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COMMITTEE MEMBERS AND THEIR RESPONSIBILITIES


Curriculum Committee

Members

S.NO	NAME OF THE MEMBERS	DESIGNATION
1.	Dr.Sheelavathi.N	Principal
2.	Mrs.Gayathri.N.S	Vice principal
3.	Mrs.D.Shankari.	professor
4.	Mrs.Sivashankari.A	Associate professor

Function

1. The committee should meet regularly
2. To organize and evaluate the learning experienced planned by the individual tutors.
3. Implementation of the curriculum planned
4. Periodical review of the implemented planned.


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COMMITTEE MEMBERS AND THEIR RESPONSIBILITIES


ANTI-RAGGING COMMITTEE.

Members

S.NO	NAME OF THE MEMBERS	DESIGNATION
1.	Dr.Sheelavathi.N	Principal
2.	Mrs.Gayathri.N.S	Vice principal
3.	Mrs.D.Shankari.	professor
4.	MrVadivel	Administrative officer
5.	Ms.Nandhini.R	IV-Year B.Sc. (N) students.
6.	Ms.Sindhubaravi	III-Year B.Sc. (N) students.

Function

1. To create awareness regarding ragging and its impact on an individual.
2. To ensure that students are aware regarding various for the ragging
3. To create awareness regarding the anti –ragging policy and disciplinary actions that could be taken.
4. To have complete compliance for the anti-ragging regulations.


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COMMITTEE MEMBERS AND THEIR RESPONSIBILITIES


LIBRARY COMMITTEE.

Members

S.NO	NAME OF THE MEMBERS	DESIGNATION
1.	Dr.Sheelavathi.N	Principal
2.	Mrs.Gayathri.N.S	Vice principal
3.	Ms.Kavitha	Convener
4.	Mrs.Kiruthika.S	Deputy Convener
5.	Mrs.Vasanthaladevi	Member
6.	Ms.Parvathisuresh	Student
7.	Ms.Sri Samyutha	student

FUNCTIONS:

1. The committee should meet regularly once in a month
2. Preparing the initial budget ,estimate and receiving them periodically
3. Selection of new books
4. Selection of Magazine for subscription
5. Formulating policies regarding the use of the library
6. Report about the library usage
7. Encourage the use of Library


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COMMITTEE MEMBERS AND THEIR RESPONSIBILITIES

STUDENT GRIEVANCE COMMITTEE

Members

S.NO	NAME OF THE MEMBERS	DESIGNATION
1.	Dr.Sheelavathi.N	Principal
2.	Mrs.Gayathri.N.S	Vice principal
3.	Mrs.Divya.K	Assitant professor.
4.	<u>B.SC(N)</u> MS.PANIMALAR MS.RAMILA	students representatives

FUNCTIONS:

1. Promotion of students welfare
2. Development of Co-operation & unity
3. Establishment & maintenance of good interpersonal relationship with the staff
4. The development of ability in organisation techniques and committee procedures.
5. The promotion of the reputation of the college
6. The establishment of student nurses associated and communicated with other student groups in the community and in the country as a whole.
7. The Advancement Of Professional Thinking And Action

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WOMEN EMPOWERMENT CELL

Members

S.NO	NAME OF THE MEMBERS	DESIGNATION
1.	Dr.Sheelavathi.N	Principal
2.	Mrs.Gayathri.N.S	Vice principal
3.	Mrs.Indra	Professor
4.	Mrs.Vasanthaladevi.R	Nursing Tutor
5.	Umamaheswari Sivakamasundari Shalini.s Shalini.T	students representative from IV B.SC(N)

FUNCTIONS:

1. The committee should meet regularly.
2. Submission of report to the committee bearers.
3. To encourage Girl Students and Female Staff Members to participate enthusiastically in various Programmes and Competitions.
4. To review safety and security measures for Female Employees and Girl Students at Campus.

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PRINCIPAL

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COMMITTEE MEMBERS AND THEIR RESPONSIBILITIES

CAMPUS MAINTENANCE COMMITTEE

Members

S.NO	NAME OF THE MEMBERS	DESIGNATION
1.	Dr.Sheelavathi.N	Principal
2.	Mrs.Gayathri.N.S	Vice principal
3.	Mrs.vasantha devi	Nursing Tutor
4.	Ms.kumar	supervisor
5.	Ms.kavitha	Floor supervisor
6.	<u>B.SC(N)</u> Shalini.T Gokulpriya.s Yogalakshmi.M Abinaya.M	students representatives

FUNCTIONS:

1. To maintain the college gardening
2. To promote an environment in which the values, customs and spiritual beliefs of the individuals are respected.
3. Proper disposal of waste materials
4. The committee should meet regularly once in a month.

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