## SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN



Approved by Government of Tamilnadu & TNNMC.Approved by Indian Nursing Council, New Delhi Affilitated to The Tamilnadu Dr. M.G.R Medical University, Chennai

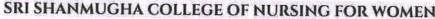
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6.2.1. The Institutional has well defined organizational structure, Statutory Bodies/committees of the College with relevant rules, norms and guidelines along with Strategic Plan effectively deployed.





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## 6.2-STRATEGIC PLAN

# STRATEGIC PLAN FOR SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN

The Strategic plan for the college was developed to achieve its mission and vision. This was done by conducting a SWOT analysis of the college, after which strategic goals were formed, which set the guideline for preparation of the strategic

#### About us

The Sri Shanmugha College of Nursing for Women was established in 2018 by Sri Shanmugha Educational Charitable Trust to promote quality in Nursing Education. The College is committed to enable the students to achieve and maintain highest standards of the profession in Nursing Education, Practice and Research. The College of Nursing has grown since and now offers five courses.

#### VISION

The Sri Shanmugha College of nursing for women is committed to enable the students to achieve and maintain highest standards of the profession in nursing education, practice and research, which is required to prepare a professional nurse to effectively compete at various levels of health care system in the ever changing world.

#### **MISSION**

### LEARN CARE INSPIRE"

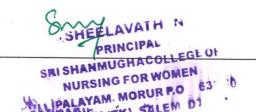
The mission of The Sri Shanmugha college of nursing for women is to establish as a "Center of Excellence" for nursing education through quality approach, professional development and research.

- To learn from the learned
- To enlighten people's knowledge
- To grow in the field of Nursing
- To serve the community

#### **Objectives**

Apply knowledge from physical, biological and behavioural sciences, medicine including alternative systems and nursing in providing nursing care to individuals, families and communities.

- Demonstrate understanding of life style and other factors, which affect health of individuals and groups.
- Provide nursing care based on steps of nursing process in collaboration with the individuals and groups.
- Demonstrate critical thinking skill in making decisions in all situations in order to provide quality care.



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• Utilize the latest trends and technology in providing health care.

# **Philosophy**

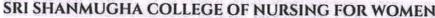
We, the faculty of this college, believe that this B.Sc (N) 4 years programme will be able to prepare our students to meet the standards of the profession, follow the code of ethics & deliver the quality and cost effective care in any settings.

#### STRATEGIC PLAN

- 1. To produce competent and quality nursing professionals
- a. Achieve academic proficiency
  - > Conduct periodical tests, exams and assessment
  - > Provide structured remedial measures through retest and feedback
  - > Arrange curriculum meeting at regular intervals
  - ➤ Achieve at least 80% of the students with first class results in University Examinations.
- b. Demonstrate clinical skill competency
  - Provide hands-on learning through supportive supervision both in the Laboratory and clinic
  - Build updated and well-equipped demonstration laboratories
  - > Secure sufficient high-quality clinical placement site
  - > Arrange field trip to get first-hand information and experience
- C. Develop leadership and research
  - Build systems to increase participation on college committees
  - Support students to fulfil leadership roles within the college, profession and community
  - Collaborate research findings with clinical findings
- d. Human resource planning and development
  - Vocational Preparation Programme (Finishing school) is conducted every year for the final year students
  - Participation in State and National level competition through Students' Nurses Association
  - Campus interview are conducted

PRINCIPAL

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# 2. To develop teaching faculty for excellence

- Keep updated with latest knowledge and skills through regular training and workshops
- Create an environment in which faculty and scholarly activity will be accomplished
- Engage in student and student-faculty research works
- > Provide opportunities for higher education (PG, PhD programmes)
- ➤ Act as a role model who can influence systems and policies through professional leadership

## 3. To improve/ upgrade infrastructure and assets

- 1. Upgrade and technically equip library
- 2. Use advanced teaching aids, installation of mounted LCD projectors in classrooms
- 3. Provision of recreational facilities
- 4. Construction of residence quarters for staffs, boys' hostel and multipurpose hall
- 5. Installation of fire safety equipment
- 6. Beautification of college premises
- 7. Improvement of laboratories (pre-clinical laboratory)
- 8. Improvement of transportation facilities including internal roads
- 9. Creation of posts when required
- 10. Find sources of funding agencies

## 4. To expand college programmes and community projects

- > Introducing additional programmes
- > Initiate exchange programmes for students and faculty
- > Arrange projects at community level
- Initiate master program in nursing
- > Undertake online programs

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