



SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN

Approved by Government of Tamil Nadu & TNSMC, Approved by Indian Nursing Council, New Delhi
Affiliated to The Tamil Nadu Dr. MGR Medical University, Chennai

Sankari- Tiruchengode Main Road, Pulipalayam, Moov (Po), Sankari (Tk), Salem (Dt), Tamil Nadu, Pin- 637304

Email : principal@shanmughanursing.edu.in / info@shanmughanursing.edu.in

www.shanmughanursing.edu.in | Phone : 04263 262923, 261499, 262922



6.3.2 Average percentage of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the last five years



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POLICY DOCUMENT ON WELFARE MEASURE STATEMENT

Sri Shanmugha College of Nursing for Women helps financially to its staff with the help of its various monetary benefits through different schemes. Our management consistently makes its effort to take some welfare measure for the staff members. For maintaining good rapport with all the employees, the management organizes in formal dinner party for faculties. All the new recruited get required with the norms of our institute our management always attends all the faculty development offers fee concession to the children of the college. The management offers fee concession to the children of the non-teaching staff.

1. AIM

To provide welfare support to all faculties of SSSCON

2. SPECIFIC OBJECTIVES

To formulate the list of welfare measures.

3.1 PROVISION OF STAFF QUARTERS

The management provides accommodation facilities for all the staff members of SSSCON two bed rooms Hall and kitchen accommodation with all basic amenities at a very nominal and low rate as compared to standards.


3.2 TRANSPORT FACILITIES

The management provided transport facilities: for all staff members of SSSCON.

3.3 DUTY LEAVE FOR ATTENDING SEMINARS, CONFERENCE AND WORKSHOP FOR FACULTY

Management is encouraging faculty to attend national and international conferences / workshops/ Seminar for the updating of knowledge and skill and understand the current trends in the field of nursing education.

The faculty are given seven days leave to attend the conferences and workshops in a year. In addition to management in generous in sanctioning registration fee, travel expenses/incidental expenses for attending the conferences and workshops. The faculty members are permitted attend university examination. paper setting work/paper valuation work / practical examination


Prof. SHEELAVATHI N., Ph.D
PRINCIPAL
SRI SHANMUGHA COLLEGE OF
NURSING FOR WOMEN
PULLIPALAYAM MORUR P.O 637304
SANKARJ(TK) SALEM DT. TN



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work or go as inspectors/ to other institutions as per university and state nursing council norms and also to go attend official meetings.

3.4 ECO-FRIENDLY CAMPUS

The institution has eco-friendly environment with least air pollution. The green trees provide fresh air to in.

3.5 HYGIENIC WORKING ENVIRONMENT

The institution ensures hygienic working environment with a provision of hygienic sanitation for both staff and students.

3.6 EMPLOYEES PROVIDENT FUND AS PER PF RULES

Keeping in view the future safety of employee. The institute contributes specific amount towards PF of an employee as per PF rules

3.7 MATERNITY LEAVE

SSCON provides maternity leave to all female employees

3.8 SALARY TIMELY CREDITED HDFC BANK ACCOUNT OF EMPLOYEE

In each month, the employee gets the salary on time through bank account only. The management of SSCON credits the salary on time every month for both teaching and nonteaching staff

3.9 REIMBURSEMENT OF MEMBERSHIP FEES FOR THE PROFESSIONAL BODIES.

The institute has the provision of reimbursement of membership fee of any professional body provided he/she publishes a research paper within a year in the conceded professional body.

3.10 HOSTEL ACCOMMODATION AND COMPLIMENTARY FOOD

Management offers hostel accommodation and complimentary food for teaching staff & non-teaching staff on humanitarian grounds.

3.11 FESTIVAL ADVANCE.

Teaching & Non-teaching staff can avail interest free loans and salary advance for needs in the month of January and October festival advance are given to faculties. Faculty can get one month of their salary as advance and repay in following months.

3.12 NEW YEAR GIFT FOR FACULTY

Our management gives awards for all teaching and non-teaching staff as a token of appreciation for their sincerity and punctuality at work.

3.13 PURE DRINKING R.O WATER R.O


SHEELAVATHI N., Ph.D.
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Plants are installed at all the coolers available in the college for providing safe drinking water to the staff and students.

3.14 UNIFORM FOR TEACHING STAFF

All teaching faculties including security person will be provided with uniforms and lab coats free of cost within 12 days of joining our institution.

3.15 GRIEVANCES REDRESSAL;

Grievances are redressed in proper and effective way to create gender equality among faculties of SSCON.

Dr. SHEELAVATHI N, PH

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