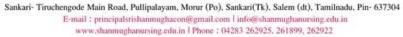


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7.1.2. Measures initiated by the Institution for the promotion of gender equity

(Special Facilities)



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7.1.2. Measures initiated by the Institution for the promotion of gender equity during the last five years

Response:

The mission of Sri Shanmugha College of Nursing for Women is to prepare all of its female students to be independent, lifelong learners, skilled communicators, respectful of other cultures, conscious of their social duties, extremely sensitive to sexual harassment, and environmentally conscious. Sensitization campaigns aim to foster respect for all people, regardless of gender.

The primary goal of Sri Shanmugha is to advance nursing education that satisfies societal demands, with a focus on equality. As a result, there is no possibility of gender difficulties arising on our campus because equal opportunity is guaranteed for all the students in all areas of our institution, including training, placement, sports, and cultural events.

Gender Sensitization- It is evident that sexual harassment and humiliation of women still occur in our culture, and raising awareness among students of both genders is crucial to eliminating this social threat. Therefore, our institution conducts numerous programs on gender equity and features prominent individuals who provide worthy lectures on promoting women's empowerment in order to instil a feeling of discipline and to support women's empowerment.

Women Empowerment Cell -Our institution has a Women Empowerment Cell that works well and supports female students from all backgrounds. Through a variety of seminars, guest lectures, and other welfare activities, etc., it seeks to educate people about their rights and responsibilities, giving them the confidence to look for solutions on their own to resolve their problems. The Cell serves as the ideal forum for women to discuss their perspectives on their place in society and to raise understanding of the law among students, faculty, and administrative personnel. The Cell's overall goal is to support female students' academic and social development by providing appropriate counselling when needed. Consequently, the Women Empowerment Cell promotes gender equity.

A well-established Mentoring System-Our institution's has well-established mentoring program which provides a key tool for promoting gender equity because it allows students to discuss problems faced by them in both their personal and academic lives with someone who can listen to them patiently and analytically. It also helps students become more adept at finding solutions to problems by teaching those human values and ethics that they can apply to both their personal and professional lives. When a counsellor determines that a student cannot resolve a personnel issue on their own, they refer the student, through the parents, to the right person who can assist in finding a solution.

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Student Council: It represents the student's unity by providing structure for students, fostering harmony among students, faculty, and management. It encourages student involvement in institutional affairs, thereby contributing to the overall improvement of the institution and the student community.

For Safety Measures adapted by the institutions are Women Security Guards, Wardens, CCTV Surveillance are implemented inside the campus. We care about overall health of the students by providing separate gym, well-furnished common rooms in college, sick rooms in hostel, and ambulance services specifically available for female students.

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MEASURES INITIATED BY THE INSTITUTIONS FOR THE PROMOTION OF GENDER EQUITY DURING THE LAST FIVE YEARS

Specific facilities provided for women

S.NO	DESCRIPTION
1	GENDER EQUITY ACTION PLAN
2	SAFETY AND SECURITY
3	NAPKIN VENDING MACHINE
4	SUGGESTION BOX
5	COUNSELLING ROOM
6	COMMON ROOM
7	MEDICAL SHOPS
8	ANY OTHER RELEVANT INFORMATION

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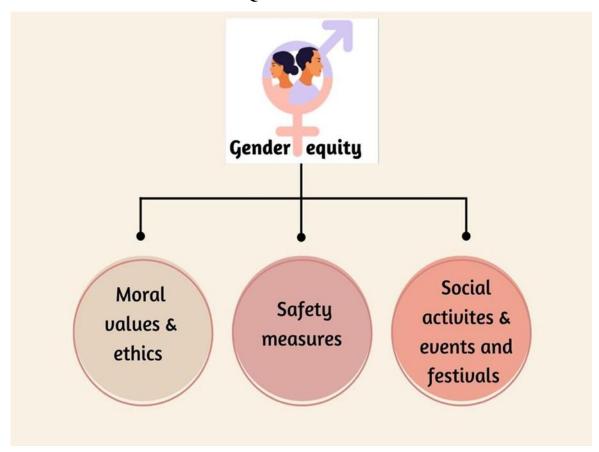


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GENDER EQUITY ACTION PLAN



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SAFETY AND SECURITY



CCTV Cameras fixed in all round the College and Hostel

CCTV cameras have been strategically installed throughout the college premises and hostels to enhance the safety and security of female students and staff. By implementing CCTV surveillance, the institution reinforces its commitment to creating a safe environment where girls and women can study, work, and reside with peace of mind.

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24×7 SECURITY AVAILABLE IN THE COLLEGE AND HOSTEL







Safety and security for the girls inside the Campus and Hostel.

The hostel and college premises benefit from full-time security personnel, ensuring round-the-clock protection and monitoring. To regulate movement and enhance safety protocols, students are required to obtain an out pass before leaving the campus. This system helps in tracking students' whereabouts and ensuring their safety outside the premises.

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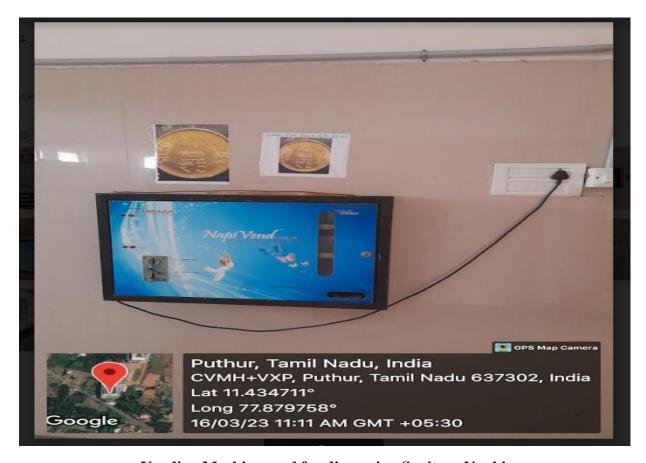


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NAPKIN VENDING MACHINE



Vending Machine used for dispensing Sanitary Napkins

A napkin vending machine provides easy access to sanitary napkins for female students, faculty, and staff who may unexpectedly require them during their time on campus.

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SUGGESTION BOX



Suggestion box- to communicate their ideas

It is a valuable tool for students, faculty, and staff to provide feedback, share ideas, and raise concerns in a confidential and accessible manner

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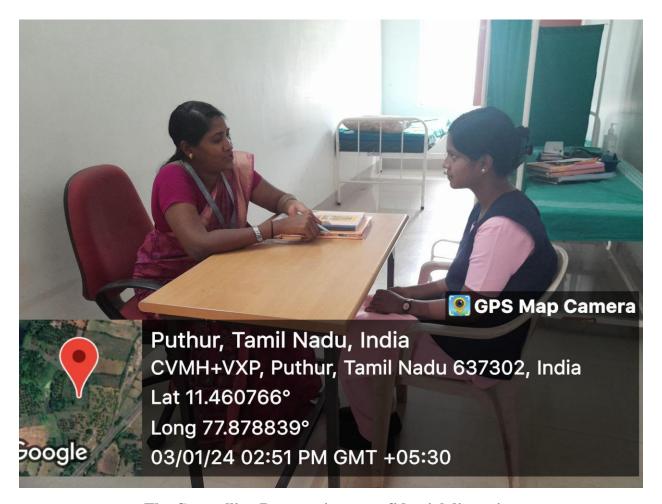


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COUNSELLING ROOM



The Counselling Room-quiet or confidential discussion

It provides a dedicated space for mental health support and well-being, it offers a confidential and private environment where students can comfortably discuss personal issues, stressors, or mental health concerns with trained counselors.

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COMMON ROOM



Common room-place to sit, talk and relax

A common room in a college serves as a versatile space where students can relax, socialize, and engage in various activities outside of academic pursuits.

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MEDICAL SHOP



Pharmaceutical drugs store

It provides a wide range of branded and generic medicines, medical devices, personal care products and other basic everyday needs.

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AMBULANCE



A vehicle which is used to take sick or injured people to hospital. An ambulance is a medically-equipped vehicle used to transport patients to treatment facilities, such as hospitals

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