



## SRI SHANMUGHA COLLEGE OF NURSING FOR WOMEN

Approved by Government of Tamilnadu & TNNMC. Approved by Indian Nursing Council, New Delhi  
Affiliated to The Tamilnadu Dr. M.G.R Medical University, Chennai

Sankari- Tiruchengode Main Road, Pullipalayam, Morur (Po), Sankari(Tk), Salem (dt), Tamilnadu, Pin- 637304

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**7.1.8 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic diversity. (Within 500 words)**



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### Response:

Our goal is to provide our students with the technical knowledge and soft skills they need to become responsible citizens as well as competent nurses. The following is a list of some of our Institute's best practices:


**A. Green and Eco-friendly Campus:** The principal aim of introducing the concept of a "green campus" is to prioritize diverse environmental and sustainable practices. This mostly entails conserving water, preserving vegetation, and utilizing sustainable energy sources. With the installation of rainwater harvesting, subterranean storage systems, water recycling systems, and solar PV systems that generate renewable energy, our campus is now completely green.

**B. Student Empowerment:** Since students are the lifeline of any college, their development requires careful consideration and care. The following actions are taken by the institutional authority over the students:

- Regularity and Discipline
- Development of Communication Skills
- Training in soft skills
- Campus Recruitment Training.
- NPTEL / Swayam Courses
- Financial Assistance.
- Extracurricular Activities
- Safety and Security for students

**C. Social-Responsibility:** Staff members and students receive frequent reminders about their social duties. The Honorable Governor of the State has previously recognized our institute for its social responsibility.

- Blood Donation Camp: Every year, a blood donation camp is held where a large number of staff, instructors, and students freely donate their blood. Potential blood donors are listed with the institute so that they can be contacted right away in the event that any hospital makes a blood request.

  
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### D. Faculty Development Initiatives

- **Faculty Development Program:** Internal Faculty Development Programs (FDP) are arranged for faculty members on an annual basis. It is encouraged for faculty members to participate in Staff Development Programs (SDP) and other reputable institutional events, such as conferences, workshops, symposia, and seminars.
- **Financial Support:** Faculty members are given financial support to present research papers both domestically and internationally.
- **Higher Qualification:** It is encouraged for faculty and staff members to pursue higher education
- **Career Advancement Scheme:** Through a rigorous and methodical process, faculty and other staff members are elevated to the next higher designation.

### E. Awards and Recognitions

- Cash prizes are given to the students who rank first and second in each class and branch during the annual function.
- Regular competitions are held among students under various student chapters and clubs, with prizes given to the winners and runner-ups.
- Every year on Independence Day, faculty members who publish high-quality research papers in SCI journals are recognized with certificates and cash prizes.

### F. Annual Fest

Every year, the institute hosts Iyarkai, a massive festival. The goal is to impart to students the practical aspects of creativity, leadership, and teamwork. It's also an excellent way for teachers, staff, and students to break up the monotony. During this time of year, there is a blurring of the hierarchical positions between faculty and administration, creating an opportunity for great bonding.

Prof. SHEELAVATHI N.

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